



Merit Preparatory Academy Nondiscrimination Policy

Merit Preparatory Academy is committed to providing a working and learning environment free from harassment, discrimination, and retaliation. The board values diversity among its students and employees. Accordingly, no otherwise qualified person shall be excluded from participation in any activity, denied the benefits of, or otherwise be subjected to unlawful discrimination in any school program based on race, color, or national origin (Title VI of the Civil Rights Act of 1964), sex (Title IX of the Education Amendments of 1972), disability (Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act), age (Age Discrimination Act of 1975), gender, gender identity, genetic information, sexual orientation, pregnancy, or Veteran status. These protections apply to students, employees, and other members of the public in the school's programs, services, policies, complaint processes, and program accessibility, including access to school facilities for Merit students.

Students or employees who believe that they have been subjected to unlawful discrimination, harassment, or retaliation should report the incident immediately to the school Director. Complaints will be investigated with fairness and reasonable speed. The following person has been designated to handle inquiries and complaints regarding the Nondiscrimination Policy at Merit Preparatory Academy:

Merit Preparatory Academy Director
1440 W Center St.
Springville, UT 84663
(801) 491-7600

For further information on notice of nondiscrimination, visit any of the resources below or call 1-800-421-3481.

Resources:

US Department of Education - Laws <https://www2.ed.gov/policy/landing.jhtml?src=pn>

US Department of Education Non-Discrimination

<https://www2.ed.gov/about/offices/list/ocr/docs/nondisc.html>

US Office of Civil Right Contacts <https://ocrcas.ed.gov/contact-ocr>

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